## hillel IT school

# Kypc **Global HR Workshop**, **English**Online



ADVANCED LEVEL

🗴 3 заняття 🛗 1 заняття на тиждень

#### ПРОГРАМА КУРСУ

- 1. Day 1: Employee Handbook & HR Policies
  - Understand what an Employee Handbook looks like
  - Learn which HR policies are most common in product/IT/tech companies
  - Brainstorm and co-create a few policies in English
  - Discuss strategies for making policies not just documents, but part of company culture

#### 2. Day 2: Benefits Package

- · Learn how to communicate benefits to employees and candidates in English
- Discover low-cost/no-cost benefits ideas
- Brainstorm: Turn "hidden" existing practices into visible, attractive benefits

### 3. Day 3: Onboarding & Offboarding

- Learn what "good onboarding" means in global companies and when it actually starts
- Braistorm Build an onboarding checklist in English
- Understand the purpose of exit interviews in an international context
- Braistorm Create your offboarding activity plan in English